

DOT HUMAN CAPITAL IMPLEMENTATION PLAN: ESTABLISHED LEARNING CENTERS

STANDARD 3: Leadership and Knowledge Management (KM)

CRITICAL SUCCESS FACTOR: Continuous Learning and Improvement. Leaders foster a learning culture that encourages, motivates, and provides opportunities for employees to participate in continuous development. Leaders invest in education, training, and other developmental opportunities to help themselves and their employees build mission-critical competencies.

MEASURE: Consolidated efforts promote efficiencies for developing training by providing more cross-modal opportunities.

MILESTONE	TARGET DATE	STATUS ¹ ●-C ▼-OT ●-D	ACTUAL DATE	RESPONSIBLE ENTITY AND POINT OF CONTACT
Identify all DOT technical and educational institutions and academies that provide learning and development in support of DOT's mission	November 2002	●	November 2002	Randy Bergquist, M-10 Learning and Development Council (LDC)
Design, develop, and analyze appropriate integration strategies	January 2003			Randy Bergquist, M-10 Learning and Development Council (LDC)
Brief top leadership on options for integrating learning and development offerings of the various learning centers	May 2003			Randy Bergquist, M-10
Implement integration strategies that promote efficiencies by providing more cross-modal opportunities and cost savings	July 2003			Randy Bergquist, M-10 Learning and Development Council (LDC)

¹Status Code: ● Complete (C) ▼ On Target (OT) ● Delayed (D)